

Resolution on UFC Data Collection

July 30, 2026

WHEREAS

The acceptance by the Board of Trustees of the President's recommendation is having a profound and deep impact on the university with many disciplines, in the view of faculty, taken below critical mass for accreditation;

WHEREAS

Partnership between faculty and trustees has been greatly helpful to the university and its students, but in recent years has been compromised by the lack of faculty presence at Trustees' proceedings and the lack of contact between faculty and trustees;

WHEREAS

In our system of shared governance, the role of the University Faculty Council and Faculty Senate in bringing transparency to university affairs is vital;

WHEREAS

The administration and trustees are publicly committed to shared governance;

WHEREAS

Transparency on financial stability, security, and strategy for the development of the university has been in the professional view of faculty severely short of the level needed for effective functioning of the institution; and

WHEREAS

Termination of a faculty appointment should be based on clear, documented criteria that can be fairly and consistently applied;

NOW LET IT BE RESOLVED

That the Faculty Senate calls upon the Board and administration to disclose within 7 days, in writing and without revealing confidential personnel information, to include:

1. The objective criteria used to select faculty, staff, and administration for termination, including what was meant by "mission need"
2. The academic, financial, curricular, enrollment, research, workload, accreditation, or other factors considered
3. The information used to evaluate those factors and their relative importance, where applicable

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4. The measures taken to ensure that the criteria were applied accurately and consistently
5. Any exceptions to the criteria
6. Aggregate analysis of the effects of the selections
7. Estimates of the impact of terminations of faculty and staff including administration on specific colleges, schools, programs, institutes, and projects
8. Publicly available filings, including Form 990s and audited statements

LET IT FURTHER BE RESOLVED THAT

The Senate recognizes that the process may have involved qualitative professional judgment rather than a numerical formula. Nevertheless, the criteria and process should be described with enough specificity to permit meaningful review;

LET IT FURTHER BE RESOLVED THAT

The Faculty Senate directs the University Faculty Council to gather information on the profile of those separated from the university and on resources that remain, to help guide the Council on development and advancement of the university's curriculum and programs and to protect the rights of current and separated faculty;

LET IT FURTHER BE RESOLVED THAT

The Senate directs the UFC to confirm compliance of the university's reorganization plan with provisions of the *Faculty Handbook*; and

LET IT FURTHER BE RESOLVED THAT

The administration extend its full cooperation in every possible way in these efforts.